

Module 5

Networking

Progress To Date

Module 1 - Purpose and Direction

Module 2 - Resume Writing

Module 3 - Marketing Yourself

Module 4 - Identifying Opportunities

Module 5 – Responding To Opportunities

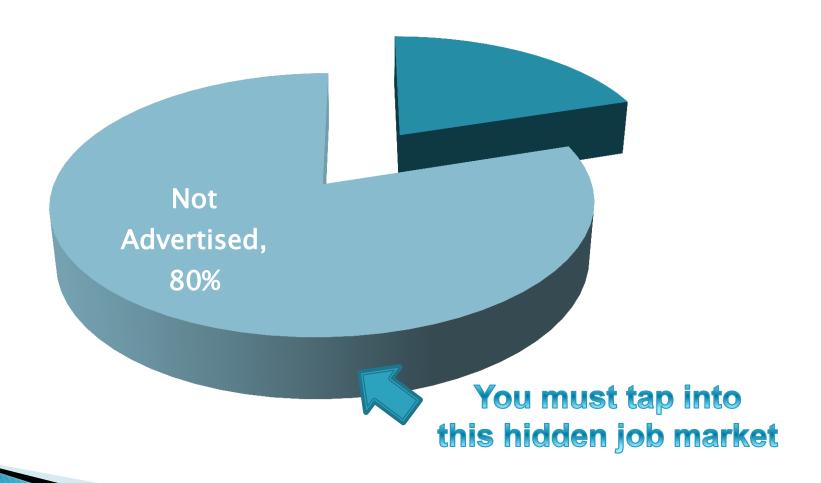
Module 6 - Networking

Module 7 - Interviewing

Module 8 - Negotiating Offers

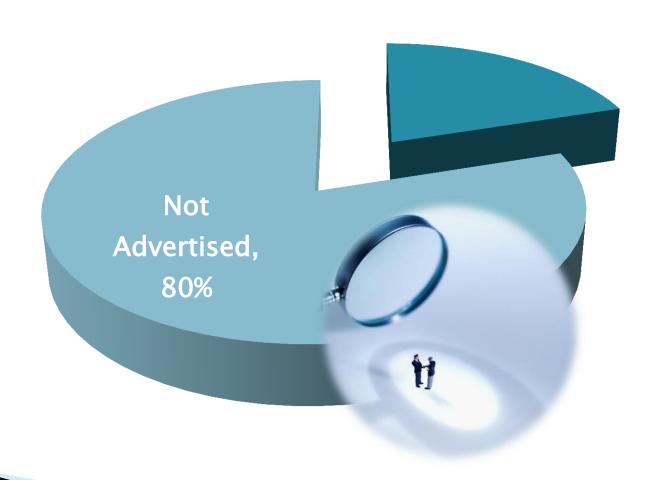
We Are Here

Reminder



Source: Randstad, a job placement agency ³

Use Networking!



What Is Networking?

- Inviting others to help you
- Letting other know you are looking for a job
- Engage them to "be as Christ" to you
- It is not transactional, it is relational
- Do not "use" your network; "engage" your network

And On and On

Their Friends and
Contact

Your
Friends and
Contacts

You

People Want To Help

Inverted Pyramid

Types of Networking



Traditional

- Face-to-Face Meetings
- Phone conversations
- Information interviews
- Attendance at events



E-Networking

- Social networking websites
- Chat rooms, virtual Meeting rooms, web forums
- Bulletin Boards

Traditional Networking



- Family and Friends
- Neighbors
- Co-workers
- Alumni and Professors
- Classmates
- Local Politicians
- Your Doctor and Dentist
- Your Hairdresser, Manicurist, Supermarket Clerk

- Your Priest and Fellow Church Members
- Community Leaders
- Members of Professional/Trade Organizations
- Conventions
- Charities and Volunteer Activities
- Cocktail Parties and Fundraisers
- Members of Your Gym

Include all of these contacts

Basic Rules



Set goals for yourself

Be specific about the type of help you want

Be positive and energetic

Listen

Build an ongoing relationship

Basic Rules



Be prepared

Follow-up quickly

Write "thank you" notes promptly

Talk to everyone

Be prepared for rejection

E-Networking "Social Networking"



- Removes awkwardness and fear
- Expands your networking possibilities exponentially
- Doesn't require a primary contact to facilitate an introduction
- Helps "break the ice"
- Other party can't see you sweat
- Engage or be engaged as you wish

- Hard to establish a personal relationship online
- Information on Internet is public and permanent—use care
- Putting someone in contact with one of your contacts can be risky—referrals are a reflection of you

Advantages

Disadvantages

Social Networking



- Ensure your profile is complete and compelling
- Use status updates to keep your network informed
- Link blog content to your profile
- Ask and answer questions through LinkedIn
- Research employers through LinkedIn and Facebook

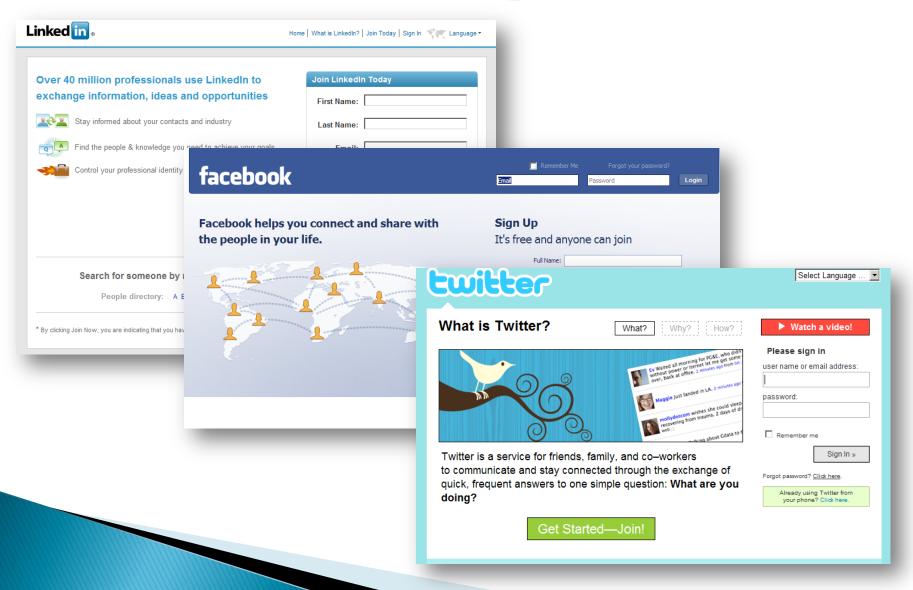
- Recommend people and ask to be recommended
- Participate in discussion forums
- Check on professional social-networking tools
- Offer help and thank contacts for their help
- Be careful about what you say online
- Invite your real world contacts to join your virtual venue

Tips

More Tips



Social Networking Websites



Christians Are Networking

www.netcan.ning.com



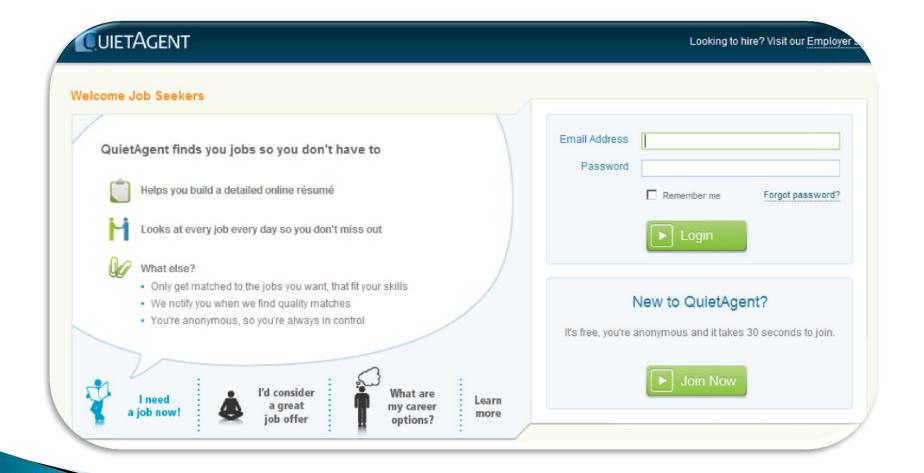
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Steve D. (Hiring Manager, Waltham, MA)

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Social Media Recruiting Blog



Chat, Virtual Meeting Rooms, and Web Forums: www.jobzerk.com





Chat, Virtual Meeting Rooms, and Web Forums: www.onewire.com





Bulletin Boards



- Usually operated by trade or professional associations, colleges, alumni associations, etc.
- Review posting to locate someone who shares common interests, appears to be well informed, and is knowledgeable
- Send e-mail to person located
- Follow business protocol associated with traditional networking